

# CONFIDENTIAL APPLICATION FOR GRADUATE DEVELOPMENT PROGRAMME

*(To be completed by the applicant in English only in his/ her handwriting)*

**Applications open: 1 August**  
**Applications close: 30 September**

## **A. PERSONAL DETAILS:**

Surname: \_\_\_\_\_

RSA Citizen:    Yes                No   

First name(s): \_\_\_\_\_

Gender:            Male                Female   

Date of Birth: \_\_\_\_\_

Phone No. (C): \_\_\_\_\_

Postal address: \_\_\_\_\_

Phone No. (Alternative): \_\_\_\_\_

Phone No. (Parents' work): \_\_\_\_\_

Residential address: \_\_\_\_\_

E-mail address: \_\_\_\_\_

\_\_\_\_\_

Race (for EE Legislation purposes): \_\_\_\_\_

We are offering Graduate Development opportunities in Randburg (Johannesburg), Port Elizabeth, Cape Town and Durban. Please rank your area of preference. (Please note we will try our best to accommodate your preference as far as possible.)

1<sup>st</sup> \_\_\_\_\_

2<sup>nd</sup> \_\_\_\_\_

3<sup>rd</sup> \_\_\_\_\_

Parents' names & occupations: \_\_\_\_\_

\_\_\_\_\_

Do you know anyone that works at Glenrand M.I.B? If yes, Please provide name.

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How did you hear about Glenrand M.I.B?

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**B. EDUCATION:**

Secondary School last attended: \_\_\_\_\_

Highest Level Obtained: \_\_\_\_\_ Year completed: \_\_\_\_\_

Subjects	Grades	Final Mark
1.		
2.		
3.		
4.		
5.		
6.		

1. What subjects did you enjoy the least? (Give your reason)

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2. (a) In what school activities did you participate?

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(b) What did you personally gain from these activities?

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3. (a) Were you a prefect or in a similar position?

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(b) What other positions of leadership did you hold?

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4. What are your hobbies/ interests?

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**C. UNIVERSITY STUDIES:**

1. If you applied previously to the Glenrand M.I.B Graduate Development Programme please state the year: \_\_\_\_\_

2. (a) Name of university you are attending/ attended: \_\_\_\_\_

(b) For which degree are you studying? \_\_\_\_\_ Current year of study: \_\_\_\_\_

(c) If completed, please indicate when: \_\_\_\_\_

(d) Do you have any contractual financial obligations for your studies at present? If so, please provide details:



believe you have and how they will help you become a successful member of the company.  
Attach this typed essay to your application.

Please attach a copy of your ID, all relevant academic results, 2 reference letters and your motivational essay. Please note that incomplete applications will not be considered.

I hereby certify that all the information provided on this form is correct and I grant Stewart Scott International authority to conduct any personal verification checks that might be required during the process of this application:

Signature of Applicant: \_\_\_\_\_ Date: \_\_\_\_\_

Signature of Legal Guardian/ Parent: \_\_\_\_\_ Date: \_\_\_\_\_

**THIS COMPLETED APPLICATION MUST BE RETURNED TO:**

**Nicolette Veenendaal  
GLENRAND M·I·B LIMITED  
HR DEPARTMENT  
PO BOX 2544  
RANDBURG  
2125  
TELEPHONE: (011) 329 1111  
FAX: 086 639 2961  
E-MAIL: [nveenendaal@glenrandmib.co.za](mailto:nveenendaal@glenrandmib.co.za)**

**APPLICATIONS MUST REACH GLENRAND M·I·B LIMITED BY 30 September 2010.  
No late applications will be considered.**

**Important notes to remember:**

1. No incomplete applications will be considered.
2. No late applications will be considered.
3. If you are short listed, you will be required to undergo psychometric assessments.
4. If you are short listed, you will be required to do a short research project.
5. Only short listed candidates will be contacted. If you have not had any response in 2 months from the time your application is submitted, please consider your application unsuccessful.